

Hadleigh and Sudbury Swimming Club in Suffolk is seeking a new Head Coach.

We are a growing, friendly, community club based at Hadleigh Leisure Centre and Kingfisher Leisure Centre in Sudbury. We have around 150 swimmers, ranging from Swim England Stage 7 up to and including county/regional and national masters level.

We have an inclusive ethos, balancing participation and competition. This is an exciting opportunity for someone to join the club and be a part of the next stage of our development. Following the merge of Hadleigh and Sudbury Clubs we now have access to the 3 year old 5 lane 25m pool at Hadleigh and the 6 lane 25m pool in Sudbury, with plenty room for growth working to increase participation across the two growing Suffolk towns providing an excellent opportunity for the right person to develop the club further.

The club has a growing membership at the entry level squad and a large and vibrant Masters section with swimmers who have succeeded on the international stage. We have a growing team of teachers and coaches, a forward-thinking and proactive committee and we are working hard to grow our team of volunteers.

The successful candidate will be energetic, enthusiastic and committed, with the ability to motivate and inspire swimmers to reach their full potential. The Head Coach will provide leadership and be involved across the club, allowing our swimmers to progress to the best of their abilities.

Personal qualities:

- The ability to lead and engage with others – swimmers, teaching and coaching staff, committee, volunteers and parents.
- Always looking for improvement and a positive attitude.
- A competent administrator, well-organised, and comfortable with technology.

Club management

Typically, 5-7 hours per week coaching across all squads (with the potential for more hours as the role progresses), working in conjunction with other coaches, plus attendance at competitions (not all competitions will need covering by the head coach as other coaches are available but expectations will be 1-4 weekend days per month during season), coaching team management and administrative hours to support the role which will vary from week to week.

Responsibilities:

- Oversee delivery of the swimming development pathway.
- Organise regular team meetings with the coaching staff.
- Mentor coaching staff and coaching assistants.
- Work with the coaching staff to oversee squad management, session plans, swimmer movement, team selection for galas, etc.

- Attend competitions – galas, internal club time trials, open meets, county/regional/national championships.
- Liaise with the coaching team to cover absences when necessary.

Leadership:

- Active engagement with the committee in setting the club's direction.
- Effective communication within the club.

Other responsibilities:

- Ensure compliance with Swim England policies, including Wavepower.
- Represent the club as necessary to form and continue good relations with the county, region and other local clubs.
- The Head Coach will be supported by the committee and volunteer parents in all these areas. They will not be expected to get involved with finances or management of officials.

Remuneration:

- £competitive hourly rate on production of an invoice.
- The Head Coach will be engaged under a contract for the provision of services and will not be an employee of the club.
- Expenses to competitions

We can be flexible in terms of applicant qualifications so please get in touch if you are interested or would like any further information. Applicants must be eligible to work in the UK.

How to apply

Please send your CV, a covering email/letter outlining your interest in the role plus names and contact details for two professional references to hadleighscchair@gmail.com